

JOB DESCRIPTION – POWDER COAT PAINTER

GRAIN BELT SUPPLY COMPANY, INC.

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Job Title: Powder Coat Painter

Department: Powder

Reports to: Powder Manager

FLSA Status: Non-Exempt

Prepared by: CDH

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Summary

Sprays powder paint on surfaces of manufactured products, such as machinery frames, tanks, custom jobs, material handling components like, but not limited to, gates, valves, ladders, cages, probes, distributors, elbows, flanges, feeders, spouts, grates, loading systems, bucket elevators, drag conveyors, and various customer supplied parts by performing the following duties.

Essential Duties and Responsibilities

To perform this job successfully, an individual must be able to complete each essential duty satisfactorily. (Other duties may be assigned by the Manager.)

- Applies masking tape over parts and areas that are not to be coated.
- Notifies supervisor of cavities, dents, and other defects for repair.
- Selects powder per work order or supervisor instruction.
- Attaches powder paint to fluidizing container and connects gun to air supply.
- Selects reclaim or non-reclaim powder paint process.
- Turns sprayer valves and nozzle to regulate width and pressure of powder.
- Pulls trigger and directs powder spray onto work surface to apply finish coat.
- Modifies electrostatic voltage on paint gun as required for proper powder coverage.
- Utilizes infrared preheat option by visually gauging part geometry and thickness.
- Cleans powder booth and spraying equipment after job and engages in color change preparation for the next job.
- Evaluates parts exiting oven for proper mill thickness and verifies part quality.
- Assembles parts by bolting and riveting.
- Repairs products by dismantling, straightening and reassembling parts.
- Keeps work area clean and free of dirt, debris, powder and other contaminants.
- Cross trains and works on the load-upload line as required.
- Works at different work stations as production needs require.
- Produce finished product within acceptable time standard and in conformance to company quality requirements.

Supervisory Responsibilities

This job has no supervisory responsibilities.

Qualifications

The qualifications listed below are representative of the knowledge, skill, and/or ability required.

- **Education and/or Experience**
High school diploma or general education degree (GED); or one to three years related experience and/or training; or equivalent combination of education and experience.
- **Language Skills**
Ability to read and comprehend simple instructions, short correspondence, and memos. Ability to write simple correspondence. Ability to effectively present information in one-on-one and small group situations.
- **Mathematical Skills**
Ability to add, subtract, multiply and divide in all units of measure, using whole numbers, common fractions and decimals.
- **Reasoning Ability**
Ability to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form. Ability to deal with problems involving several concrete variables in standardized situations.

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is constantly required to wear a paint respirator; stand; use hands to finger, handle, or feel; and reach with hands and arms. The employee frequently is required to stoop, kneel, crouch or crawl. The employee is occasionally required to walk, sit, climb or balance, talk and hear. The employee must constantly lift and/or move up to 20 pounds, frequently lift and/or move up to 50 pounds and occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, peripheral vision, depth perception, and ability to adjust focus.

Work Environment

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. While performing the duties of this job, the employee is constantly exposed to heat, fumes or airborne particles. The noise level in the work environment is moderate.